

HIGHLAND THIRD SECTOR  
ANNUAL AWARDS  
2022

Delivered by the Highland Third Sector Interface:



# Nominations for the 2022 Highland Third Sector Awards are OPEN!

HTSI are looking forward to hosting another opportunity to showcase the very best work of the Third Sector here in Highland.

The ceremony is anticipated to be held in September 2022.

**Please note the deadline for nominations is the Thursday the 30th of June 2022 at 5pm.**

## How to nominate:

Nominations should be submitted online via the Highland third Sector Interface Website: [www.highlandtsi.org.uk](http://www.highlandtsi.org.uk) Nomination forms should be completed with sufficient detail for the judges to understand what it is about the individual, organisation or partnership that makes it stand out from the overall strength of the Sector.

If you would appreciate support or assistance in completing the online form then please call 01349 864289 and someone will be able to arrange a time to take your nomination by phone or in another manner which better suits your communication needs.

## Top Tips to think about:

- The judges are usually really interested in understanding how the work of the nominee has had an impact from the people who benefited, for that reason we would encourage nominations to come from someone other than the proposed recipient.
- We would also encourage one good quality nomination rather than several applications which don't provide very much detail.
- Make sure you are thinking about the criteria and that you absolutely help the judges to understand the impact your nomination has had, both on the community or other intended beneficiary but also around the nominee themselves.
- Make sure you choose the right category, sometimes nominations come through for one category but would have been better suited to another and the Judges don't feel it is appropriate to move nominations between categories.

## The categories for nomination are:

### Youth Volunteer of 2022

We especially want to hear how your nominee has grown as an individual as a result of their experience and/or how they have made a real difference in their role as a volunteer.

Criteria:

- For an individual aged or under the age of 26
- Length of time volunteering is not a factor for this award and won't be considered by the judges as a justification for the award on its own.
- Impact is important. It may be personal growth and development or a broader impact on their community, but it is critical that evidence of impact is fully provided within the nomination.

### Community Initiative 2022

An award for an initiative which has been designed and delivered by a community, geographical or thematic, which can demonstrate tangible and evidenced benefits to the community in tackling a community need, issue or vision.

Criteria:

- Group or similar award (not for an individual)
- Community in this instance can mean either a geographical or interest-based community.
- Please make sure you explain how the community identified the need, the initiative ideas and how they have worked together to deliver their idea.
- Finally, what difference has the initiative made? Nominations must include evidence of how the work has made a positive impact on the community.

### Highland Partnership 2022

This award is to recognise a partnership which has delivered an evidenced benefit as a result of working in partnership which would not have been possible otherwise. The panel would expect to see innovation in the way the partnership has worked and information about what has made it successful. At least one of the partner should be a third sector organisation.

Criteria:

- Group or similar award (not for an individual)
- Partnership can include multiple structures of co-delivery but it is essential that the judges are provided with an understanding of how there is a clear co-design and delivery between the organisations involved.
- At least one of the organisations needs to be a third sector organisation.
- Please make sure you explain how the partnership was necessary to the intended outcome and how successful the approach was.

## Board Trustee of the Year 2022

For an individual of any age who has volunteered or is volunteering on a third sector Board. Their commitment and impact should be pivotal to the organisation and possibly transformational.

Criteria:

For an individual of any age.

- This award is for a non-paid post, travel and other minimal expenses may be covered but no compensation for time should be received.
- This isn't a long service award, though length of time may be used as evidence of an extraordinary commitment; nominations made based only on length of service will not be considered by the judges.
- Impact is important but must be focused on the positive impact on the organisation. It is essential that you explain why you feel the nominee stands out from the other volunteers on Third Sector Boards in Highland.

## Volunteer of the Year 2022

For an individual of any age who has volunteered in any way. Their story should be inspirational and extraordinary.

Criteria:

- For an individual of any age.
- This isn't a long service award, though length of time in a voluntary post may be used as evidence of an extraordinary commitment; nominations made based only on length of service will not be considered by the judges.
- Impact is important. It may be personal growth and development or a broader impact on their community but it is essential that you explain why you feel the nominee stands out from the thousands of other volunteers in Highland.

## Outstanding Achievement Award 2022

For recognition of an individual's outstanding and sustained contribution towards society through their third sector activity.

Criteria:

- For an individual of any age.
- This award is for both voluntary or paid staff within the third sector.
- Their contribution should be above and beyond their role and remit in some way.
- Ideally the nominee will have a background in multiple activities based in community or third sector organisations.
- This award will recognise long service as evidence of a commitment but nominations based only on time served will not be considered by the judges.
- It is important to be able to demonstrate how the impact of their activities is more than a personal story of growth or development but that some tangible impact has been positively felt by their community, geographic or interest, and possibly society at large.

## Social Enterprise of the Year 2022

This award is about recognising good practice, innovation, and impact of social enterprise in Highland. The organisation must be able to demonstrate that it generates income through enterprising activity, though not necessarily all their income.

Criteria:

- Group or similar aware, not for an individual
- You must explain what the enterprising activity was and how it generated an income for the organisation and how that income is invested
- Impact is important. It may be organisational growth and development or a broader impact on their community or client group, but it is essential that you explain why you feel the nominee stands out from other social enterprise in Highland.

## Community Justice Partnership Excellence Award 2022

This award is presented on behalf of the Highland Community Justice Partnership and can recognise either an individual or an organisation for its outstanding contribution to the Community Justice agenda. Specifically the panel would like to see innovation, impact and change as a result of the work that has been undertaken by your nominee in tackling offending in Highland.

Criteria:

- For a group or an individual
- The nomination must explain how the nominee has had a positive impact in reducing offending behaviours, rehabilitation of those with an offending history or support for victims of offending behaviour.
- This award is not restricted to an organisation or individual within the Third Sector, though the panel are particularly interested in community and Third Sector initiatives.
- Please make sure you explain specifically how your nominee has demonstrated excellence in their work and approach.

## **LGOWIT Self-Management Excellence Award 2022**

An award celebrating a person or organisation in Highland who embraces Self Management in their own lives or services.

Criteria:

- For a group or an individual
- The nomination must explain how the nominee has embraced the concept of self-management.
- If the award is for an individual then you should be able to explain how they have both benefited from the practice of self-management but also how they have championed the approach to others.
- If the award is for an organisation then you should be able to explain how they have embraced and championed the practice of self-management within the culture of their organisation. This should be in relation to how it has benefited those within the organisation who have a long term condition.

## **Third Sector Organisation of the Year 2022**

For recognition of an outstanding Third Sector Organisation in Highland. This award recognises excellence in a field of exemplary peers and as such you need to be able to explain why the organisation is a sector leader in impact, sustainability, values and commitment. This award will recognise length of time as evidence of a commitment but nominations based only on the time organisations have been in existence will not be considered by the judges.

Criteria:

- For a Third Sector Organisation as a whole. That includes registered charities, Community Interest organisations, Community owned and run clubs and groups and social enterprises.
- Their organisational approach, commitment and impact should be exemplary relative to their purpose/size/geography.
- Ideally the nominee will have demonstrated over a substantial period a history of impact and commitment one or more community here in Highland.

## Reducing Vulnerability through Third Sector Activity Award 2022

This award is focused on recognising good practice and innovation in directly trying to reduce the level of vulnerability which individuals living in Highland may experience. That vulnerability could arise from any situation whether personal circumstance or external factors. Ideally the project, activity or organisational purpose will involve some element of peer support or direction.

Criteria:

- Group or similar award (not for an individual)
- Impact is important. It is essential that you explain why you feel the nominee deserves the award with specific reference to the impact that the group or organisation is having or has had.
- A good nomination will be able to explain how a positive impact has been achieved, what learning has been gained and how that cycle of improvement is being used.