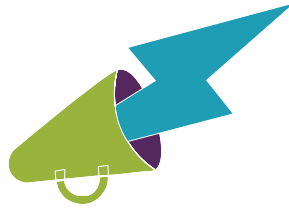


# Third Sector Representative Nominations

December 2023



HIGHLAND  
THIRD  
SECTOR  
INTERFACE



The following nominations have been received by Highland Third Sector Interface (HTSI) for the wider membership of HTSI to select their representatives to the identified committees.

The vote take place online from 9am Monday, 4 December to 4pm Friday 8 December 2023.

Votes can be cast by HTSI member organisations, one vote per vacancy per membership. A voting link will be available on our website.

For further information please contact the HTSI office on 01349 864289  
Or email [enquiry@highlandtsi.org.uk](mailto:enquiry@highlandtsi.org.uk)

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## Current Elected Representatives 2022–2024

### **Alcohol and Drug Partnership:**

Iain Templeton, TBD

### **CPP Poverty Reduction Delivery Group:**

Sue Lyons and Jaci Douglas

### **CPP Mental Health and Wellbeing Delivery Group:**

Emily Stokes, Keith Walker, TBD

### **Highland Council Education and Learning Committee:**

Sarah Fowler and Jaci Douglas

### **Highland Council Health, Social Care and Wellbeing Committee:**

Jaci Douglas, Harry Tedstone

### **Highland Council Integrated Children's Services Board:**

Rhiannon Elder, TBD

### **Highland Community Learning and Development Operational Group:**

Clair Nichols, TBD

### **Highland Employability Partnership:**

Tracey Connerton and Isobel Grigor

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# Current Vacancies

## Community Safety and Resilience Delivery Group

### Purpose of the group

This group will undertake work to ensure the people of the Highlands live in stronger, safer and more resilient communities through addressing issues of concern across the community which have an adverse impact on individual or wider safety. These issues include Digital Safety and Awareness (including Child Sexual Exploitation); Community Led Action (ensuring communities have the ability and capabilities to respond on their own behalf).

**Chair:** Supt. Jen Valentine, Police Scotland

### Skills or Knowledge from within the Third Sector

Would welcome individuals who have experience relevant to the overall purpose. The experience and knowledge must be current.

### Number of representatives

A maximum of two representatives.

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## Community Learning, Development Operational Group

### Purpose of the group

The CPP has established a number of thematic groups to oversee the delivery of the HOIP Outcomes. Working closely with the Community Learning and Development Strategic Group, the Community Learning and Development Operational Group (CLD Ops Group) has the responsibility for overseeing the delivery, and review and reporting on the Highland Community Learning & Development Plan and the Community Engagement and Participation outcome of the HOIP.

**Chair:** Ian Kyle, Head of Integrated Children's Services

### Skills or Knowledge from within the Third Sector

- A knowledge of and interest in Community Learning and Development and Community Engagement.
- A knowledge of the policy framework informing and directing CLD and Community Planning in Scotland including statutory requirements.
- Experience of working with and supporting community groups.
- Good communication skills
- Ability to take part in partnerships with other CLD stakeholders.
- Creative and solution focussed attitude to change and challenge.

### Number of representatives

A maximum of two representatives.

One vacancy (Clair Nichols current representative)

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# Highland Alcohol and Drug Partnership (HADP)

## **Purpose of the group**

The HADP Strategy is to ensure the following local outcomes for the population of Highland:

- Communities are fairer, healthier and better informed with reduced levels of substance use and associated harm.
- Children, young people and families are successful, well-protected and have improved life chances.
- Individuals supported by families and communities have improved health, wellbeing and life chances by recovering from problematic drug and alcohol use.
- Communities have reduced availability of drugs and alcohol and are safe from associated offending and anti-social behaviour.

**Chair:** Carron McDiarmid, Independent Chair

## **Role**

- Implement an alcohol and drugs strategy informed by local needs assessment.
- Reduce inequality and harm via activity ranging from prevention through to recovery.
- Establish quality services that involve service users and families in their recovery.
- Develop a commissioning framework and direct funding at agreed priorities.
- Monitor progress and regularly report on performance against a set of indicators.

## **Accountability**

HADP is accountable nationally to Scottish Government and locally to the CPP and Health & Social Care Committee. Partner agencies provide quarterly progress reports that are collated into an annual report that is submitted to Scottish Government CPP and H&SCC for scrutiny.

## **Skills or Knowledge from within the Third Sector**

HADP would look for individuals who have experience relevant to the overall purpose. The experience and knowledge must be current.

## **Number of representatives**

A maximum of two representatives.

One vacancy (Iain Templeton is current representative)

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# Integrated Children's Services Planning Board

## **Purpose of the group**

The ICS Board is the strategic partnership forum for children's services. It oversees both the on-going work of the integrated children's service plan and the community partnership activity as this relates to children. This group has broad membership, including lead officers from Highland Council and NHS Highland and Police Scotland. In addition, there are staff representatives from NHS Highland and Highland Council.

**Chair:** Ian Kyle, Head of Integrated Children's Services

## **Skills or Knowledge from within the Third Sector**

To provide informed advice, acting on behalf of the sector, on issues being considered by the group, in relation to children's services. This should also include representation of the views of service users and carers.

### **Number of representatives**

A maximum of two representatives.

One vacancy (Rhiannon Elder current representative)

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## **Mental Health and Wellbeing Delivery Group**

### **Purpose of the group**

The mental health and wellbeing delivery group will develop and oversee the community planning partnership plan to improve the mental health and wellbeing of the population of Highland.

**Chair:** Cathy Steer, Public Health NHS Highland

### **Skills or Knowledge from within the Third Sector:**

- Inequalities
- Mental health and wellbeing (not mental illness) throughout the life course
- Co-production
- Community development
- Asset based approaches
- Strategy development
- Multi agency working

### **Number of representatives**

A maximum of three representatives.

One vacancy (Emily Stokes and Keith Walker current representative)

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## **Child Protection Committee**

### **Purpose of the group**

Every area in Scotland is required to have a Child Protection Committee (CPC) to oversee child protection policy and practice across their area.

CPCs are the key local bodies for developing, implementing and improving child protection strategy across and between agencies, bodies and the local community. A CPC is expected to perform a number of crucial functions in order to jointly identify and manage risk to children and young people, monitor and improve performance and promote the ethos that "It's everyone's job to make sure I'm alright". CPCs must ensure all of these functions are carried out to a high standard and are aligned to the local Getting It Right For Every Child arrangements (Scottish Government, 2019).

**Chair:** Highland CPC has an Independent Chair, Mhairi Grant.

### **Skills or Knowledge from within the Third Sector**

We would welcome individuals who work with children and young people, and those who work with families (including adult services). You should have an awareness of child protection including knowledge of current issues affecting children, young people and families in Highland. We are looking for representatives who are committed to improving outcomes for children and young people in a collaborative way.

### **Number of representatives**

A maximum of two representatives.

Two Vacancies

# Community Learning and Development Operational Group

Name	Link to Third Sector	
Chris Grant	Charity*	In my current role as Community Relationship Officer for AbilityNet, supported by my previous voluntary experience with the same organisation, I have worked extensively with the elderly and individuals with impairments and disabilities with the primary aim of providing digital services and training. Over the last 12 months this has become vitally important in order to ensure the isolated remain connected, therefore helping to tackle loneliness and address mental health issues. A large part of this role involves raising awareness of the charity through networking and regular liaison with community organisations, social enterprises and other local charities as well as regular communication with the Scottish Government.

## Child Protection Committee

Name	Link to Third Sector	
Wendy Strathearn	Currently oversee the work of Barnardo's in Highland	I have worked in the 3rd sector for 24 years, the last 9 of which has been in services for children and young people and families. My current role in Highland involves strategic and operational responsibility for residential care and through care after care provision, as well as child sexual and criminal exploitation. I have extensive experience in specialist domestic abuse advocacy provision and a background in support and advocacy for child victims and witnesses of crime. I have a sound working knowledge and understanding of child protection, with previous experience of 3rd sector representation on a Child Protection Committee and participation in Significant Learning Reviews. I am committed to collaborative working to improve outcomes for children and young people. I am a member of the Highland Strategic Partnership, working together with statutory and 3rd sector to develop an alliance approach to the delivery of services for children and families.
Clair Nichols	CEO at Youth Highland	I have worked in voluntary and statutory youth work and CLD roles for 30 years. I have been the CEO of Youth Highland for ten years. Youth Highland is responsible for supporting a large network of voluntary and community sector youth groups, clubs and organisations. The support we offer includes ensuring community based locally run groups understand and work in line with appropriate child protection and safeguarding policy and legislative guidelines. This means I have a wide understanding of legislation (Child protection / PVG / insurance / Health and Safety) as well as policy and procedures (safeguarding, training, recruitment and selection, risk management). In practice I have experience of ensuring tight safeguarding within my own organisation as well as experience supporting community groups to get safeguarding right. Sitting on this group would enable me to celebrate and support improved safeguarding across sectors in Highland to keep children safe.

# Integrated Children's Services Planning Board

Name	Link to Third Sector	
Jaci Douglas	CEX of CALA, Chair of VABS, Chair B&S Food Hub	I am currently privileged to be one of the reps on both the Education and the Health and Social Care Committees of Highland Council and, especially in light of the challenges of past few years, I really believe there needs to be a much more holistic and joined up approach across these strategic agendas as to how needs are identified, impact is captured and services are commissioned. Without a whole family and person centred approach, people and communities fall through the gaps and organisations can be side lined. The opportunity to be part of ICSP Board to create a more integrated, fair and outcomes based system, is really exciting and I would relish the chance to work in partnership across organisations and sectors to develop an equal and collaborative approach to commissioning and delivery based on respect, trust and flexibility, with 3rd sector voices, knowledge and expertise at the core.

# Mental Health and Wellbeing Delivery Group

Name	Link to Third Sector	
Donna Booth	<p>Manager of the Highland Discovery College and previous management and delivery roles within third sector, particularly in mental health and wellbeing.</p> <p>Chair of the CPP Learning &amp; Resilience workgroup.</p>	<p>I am passionate about mental health and wellbeing and have experience in managerial roles within the third sector and also in delivering training and support for national third sector organisations such as MS Society, Diabetes Scotland and Change Mental Health.</p> <p>My current role as Discovery College manager for the Highland's first recovery college has involved a multi-agency development (HUG, NHS, Highland Council, Habitus, Centred, Scottish Recovery Network &amp; UHI) to design, develop and deliver a Highland wide mental health, wellbeing and recovery programme. This has all been through a peer led, co-production approach.</p> <p>I have a particular interest in partnership working, developing the college as a hub for other mental health, wellbeing and recovery organisations, offering incubation space to new projects and working with other third sector organisations to support, learn and develop.</p>

\*Please note, wording is taken verbatim from the nomination form.

**NO NOMINATIONS RECEIVED FOR THE FOLLOWING—REOPEN  
FOR NOMINATION AT THE ASSEMBLY IN AUTUMN 2024**

## **Community Safety and Resilience Delivery Group**

## **Highland Alcohol and Drug Partnership (HADP)**

