

## ROLE : VOLUNTEER

DURATION:	3 months (February- April) – You will be required to join 7 out of 14 sessions
DATES:	<ul style="list-style-type: none"> <li>• <b>2 recruitment sessions</b> – Tues 11th Feb 6-8pm (Cameron Barracks) Wed 12th 5-8pm (Eden Court)</li> <li>• <b>Weekly skill building sessions</b> – Wednesdays 5-8pm– 26/02, 05/03, 12/03, 19/03, 26/03, 02/04, 09/04 (Eden Court)</li> <li>• <b>4 day rehearsal block in Easter hols:</b> Mon 14th–Thurs 17th April (12-5pm)</li> <li>• <b>Performance</b> Thurs 17th eve at 7pm in One Touch Theatre</li> <li>• <b>Graduation/evaluation session</b> Wed 23rd April 5-8pm (Eden Court)</li> </ul>

## ABOUT THE PARTNERSHIP

**Compass Collective** is an award winning, youth led charity that assists young refugees and asylum seekers to build resilience and integrate into the UK through English classes, theatre, film and music projects and professional development programmes.

**Eden Court Highlands** is a multi-arts venue in the centre of Inverness. Eden Court's Creative Engagement programme spans the Highland region delivering a number of arts programmes and projects to participants of all ages, abilities and locations.

**Inspiring Young Voices** seeks to inspire and be inspired by the voices of children and young people. We advocate for changes in policy and practice across Highland which support and promote the meaningful participation of children and young people at every level of decision making.

**Together**, we form a collaborative and experienced partnership.

## ABOUT THE PROJECT

The project will engage with 20 young refugees and asylum seekers aged 14-24 from the Afghan resettlement scheme placed at Cameron Barracks and unaccompanied asylum seeking young people local to Inverness, Invergorden, Alness, Dingwall, Muir of Ord and the surrounding areas.

The project will offer 12 drama-based workshops with wrap-around wellbeing support, to build confidence and transferable skills, develop English language and communication, create community, reduce loneliness, and provide these young people with a creative outlet. The workshops will explore themes of identity, belonging, and resilience through creative mediums, and culminate in a performance at Eden Court.

## **ABOUT THE ROLE**

This is an exciting opportunity for volunteers with energy, compassion and resilience to contribute to the practical and creative success of this project. As part of the Compass Collective team, volunteers will work alongside key staff members to create a safe and welcoming environment, allowing the participants to build confidence, practice English, learn new skills and express themselves with assurance and positivity.

## **KEY RESPONSIBILITIES**

- **Welcoming the young people:** Ensuring all young people feel at ease and included as they arrive.
- **Assisting with workshops/rehearsals:** Assisting in facilitating theatre workshops, helping participants with warm-up activities, acting exercises, improvisation games and rehearsals
- **Providing Language Support:** Volunteers who are fluent in the languages spoken by the young people can provide language support during workshops and rehearsals.
- **Providing Support:** Volunteers can provide support to participants, offering a listening ear, empathy, and encouragement.
- **Assisting with tasks:** Volunteers can support with tasks such as setting up, registration, the good news board, food orders, and organising materials for workshops and performances.
- **Cultural Exchange:** Volunteers can facilitate cultural exchange activities, encouraging participants to share their cultural traditions, stories, and experiences through theatre.
- **Evaluation and Feedback:** Volunteers can assist in gathering feedback from participants helping to evaluate the impact of the theatre project and identify areas for improvement.



## **OTHER RESPONSIBILITIES**

- To attend and take part in a safeguarding training with Compass Collective.
- To read, understand and agree to Compass Collective code of conduct and safeguarding policy.

## **SKILLS AND EXPERIENCE**

	<b>ESSENTIAL / DESIRABLE</b>
Experience in community work, youth work, advice giving, social work or allied professions.	<b>D</b>
Experience of working within a diverse setting with intercultural sensitivity, and a strong commitment to equality and dignity of young asylum seekers	<b>D</b>
Excellent interpersonal communication skills and with strong ability to work flexibly as part of a team	<b>E</b>
Strong understanding and empathy for the issues faced by young refugees, asylum seekers and migrants	<b>E</b>

## **DEADLINE:**

Friday 31st January at 11.59pm.

You will be invited to interview on either 5th or 6th Feb.

## **APPLICATION PROCESS:**

[Click here to Complete Application Form](#)

If you have any questions, email Mhairi on [mhairi@compasscollect.com](mailto:mhairi@compasscollect.com)

